



Heyward R. Donigan, CEO  
Rite Aid  
30 Hunter Lane  
Camp Hill, PA 17011

Dear Ms. Donigan:

It has come to our attention that Rite Aid, as a company committed to the health care industry, is proposing to eliminate benefits for retired and part-time workers in Northern California.

I am writing this letter to inform you that, should a labor dispute occur, we will aggressively convey to our 70,000 members and 71 local union affiliates that they are not to be crossing the picket line to shop at a Rite Aid store. Furthermore, we will ask our members to move their prescriptions to another Union pharmacy which values their workers.

In addition, our members will ask their families, friends and members of the general public not to shop at these stores until a mutually beneficial contract is reached with your workers.

Rite Aid's proposals in bargaining will have far-reaching consequences. We urge you to bargain in good faith with Rite Aid employees and their Union.

Sincerely,

Tim Robertson, Executive Director  
North Valley Labor Federation  
P.O. Box 3133  
Modesto, CA 95353